

CORPORATION OF THE VILLAGE OF COBDEN 1998 - 17

WHEREAS the Council of the Village of Cobden deems it advisable to employ Village Staff under and subject to the provisions of a by-law;

AND WHEREAS the Ontario Municipal Act empowers Council to pass such a by-law regulating the appointment, duties and remuneration of such Staff;

NOW THEREFORE the Council of the Corporation of the Village of Cobden enacts as follows:

ARTICLE 1 - INSURANCE AND HEALTH BENEFITS

1. Life Insurance

The Employer shall pay 100% of the premiums for basic group Life Insurance coverage of 1 times the employees annual salary.

2. Extended Health Care

An Extended Health Care Plan (no deductible on prescribed drugs) will be provided. The premiums shall be paid 100% by employer.

3. Semi-Private Hospital

The Employer shall pay 100% of the premiums for Semi-Private Hospital Coverage.

4. Dental Insurance

A Dental Plan will be provided. The premiums shall be paid 100% by employer.

ARTICLE 2 - RATES OF PAY

Schedule "A" Salary Grid and Classifications

ARTICLE 3 - ADJUSTMENT DATE

The next increment adjustment date shall be July 1, 1999 or earlier as deemed appropriate by Council.


Cost of living allowance will be reviewed annually on or about January 1st.

ARTICLE 4 - ENFORCEMENT AND GENERAL

- 1.** This by-law shall not be interpreted to contradict or violate any statute or regulation of the province of Ontario.
- 2.** By-law 1997- 6 is hereby repealed.
- 3.** This by-law shall come into force and be effective on the date of passing.

Read a first, second and passed on the third reading this
1998.

8th Day of December


REEVE

CLERK TREASURER

Village of Cobden
Compensation Grid

A B C D E

1	1 - 150	\$10.43	\$10.81	\$11.20	\$11.60	\$12.02	Secretary/Receptionist Roads Labourer
2	151- 200	\$11.31	\$11.71	\$12.12	\$12.54	\$12.98	
3	201-250	\$13.04	\$13.48	\$13.94	\$14.41	\$14.90	
4	251- 300	\$14.78	\$15.27	\$15.77	\$16.29	\$16.83	
5	301-350	\$16.53	\$17.06	\$17.61	\$18.17	\$18.75	Deputy Clerk/Treasurer Road Superintendent
6	351- 400	\$18.51	\$19.08	\$19.67	\$20.28	\$20.91	Superintendent Water/Sewer
7	401-450	\$20.08	\$20.68	\$21.30	\$21.94	\$22.60	
8	450+	\$21.87	\$22.50	\$23.16	\$23.83	\$24.52	Clerk/Administrator